

The Future of Working Abroad



Average Age

41.5 years old



Gender Split

48% female 52% male



Relationship Status

60% in a relationship 40% single



Employment Status

86% work full time 14% work part time



Top Industries

13% IT

10% finance

9% respectively: education (incl. language education); manufacturing & engineering



Reasons for Moving Abroad

- 56% job-related reason*
- 10% to live in my partner's home country / for love
- 6% looking for an adventure / a personal challenge



Gross Yearly Income

- 11% less than 25,000 USD
- 62% 25,000–100,000 USD
- 28% more than 100,000 USD



Level of Education

- 65% postgraduate / master's degree (or similar)
- 16% bachelor's degree (or similar)
- 11% PhD (or similar)
- 5% high school graduate (or similar)
- 2% commercial / technical / vocational training
- 1% no degree at all



Top 3 Things Most Liked about the Current Job

- 34% good work-life balance
- 28% good compensation and/or benefits
- 27% opportunity to work remotely / from home



Top 3 Things Most Important for a Dream Job**

- 47% good compensation and/or benefits
- 45% good work-life balance
- 34% creative/interesting tasks



Remote Work

- 80% are able to work remotely
- 20% cannot work remotely
- 19% want the opportunity to work remotely / from home in their dream job
- 60% of expats who can work remotely like it

* 20% found a job on their own, 16% were sent by their employer, 15% were recruited internationally, 5% to start their own business
 ** Note: This includes working expats and expats looking for a job.

